



**Golden Triangle Baptist Network
2023 Book of Reports**

GTBN Annual Meeting | October 22, 2023

Expanded Book of Reports

The 135th Annual Meeting of the Golden Triangle Baptist Network



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**Golden Triangle Baptist Network
135th Annual Meeting**

**6:00 PM, October 22th, 2023
Fellowship Baptist Church, Nederland**

Opening Song	Fellowship Baptist Church
Prayer	Bro. Daniel Ward
Welcome & Call to Order	Bro. Eric House
Motion to Seat Messengers and Approve Agenda	
Motion to Receive Trinity Baptist, Orange	
Greetings from Texas Baptist Representative	
Greetings from Southern Baptist of Texas Representative	
Video	
Executive Director's Report	Dr. Jim Turnbo
Business (Please refer to your Book of Reports)	
Formal Approval for GTBN Strategy Statement	Klem Pruitt
2024 GTBN Budget & Finance Committee Report	Jeff Sandusky
2024 Nomination Slate for Officers, Executive Board and ETBE	
Miscellaneous Business	
Worship Set	Fellowship Baptist Church
Special Music	
Message	Dr. Matt Henslee Executive Director, Colin Baptist Association Host, <i>Not Another Baptist Podcast</i> and <i>the Potluck Podcast</i>
Closing Words	
Benediction	

**GTBN Executive Board
Executive Director's Report
Dr. Jim Turnbo
October 22, 2023**

Greetings all!

The GTBN serves churches and their leaders. As we say in our new strategy statement, **we foster connections to empower the disciple making potential of every church.** When churches across southeast Texas make disciples in obedience to the Great Commission, our area will be saturated with gospel opportunity to the glory of our Lord.

In serving your church and sister congregations, the work of GTBN is focused on three key leverage points:

- Energizing leaders – Providing encouragement and equipping for pastors, staff, and other servant leaders within the church.
- Clarifying pathways – Helping churches consider options and discern their best next steps in fulfillment of their vision and mission.
- Leveraging partnerships – Facilitating connections between two or more congregations to fuel “next steps” and collaborative ministry, being “better together.”

During this past year, from October 2022 through today, our ministry has looked like this:

Energizing Leaders

There were ten Leadership Luncheons, 48 pastor prayer gatherings, a series of regional pastor's lunches, and numerous calls and visits, all aimed at encouraging and supporting pastors and church staff.

Bro. Jim and Bilingual Field Coach Alfredo personally coached or consulted with several pastors through matters with their ministries while connecting others with colleagues across GTBN who helped them.

GTBN sponsored Disciple Makers University at First Baptist Fannett, equipping 80 church leaders for disciple making service through their congregations.

GTBN provided one Sabbatical grant for a pastor to take sabbatical after five years of continued ministry in his position.

Trained five persons in the NAMB RePlant assessment process, giving us a total of 9 trained ReNew team members.

Facilitated training for four Hispanic pastors and their wives with the Hispanic Church Planting Center in cooperation with Union Baptist Association in Houston.

Coached 12 pastor search teams, five of which have since called a pastor.

Partnered with SBTexas for Who's Your One training in April and "On the Road" in Sept.

Clarifying Pathways

Completed our first ReNew Team assessment and ministry plan with Cove Baptist Church.

Began ReNew consultations with two other congregation.

Consulted with 30 congregations on ministry matters and "next step" strategies."

Bro. Jim completed three "mini-interims" with congregations in pastoral transition.

Completed support for two church plants, Brighter Day Ministries in Port Arthur and Providence Baptist in Beaumont, while preparing to support Fellowship Baptist Nederland with the launch of Port Arthur Fellowship.

Continued work in support of the Central City Replant, Alianza En Marcha, including overseeing the rebuilding of the facility currently in progress, in partnership with Texas Baptists.

Prepared training resources for congregational coach / consultants.

Leveraging Partnerships

Sponsored the Hot Hearts Breakfast, facilitating the connection of new youth ministry leaders and pastors with Hot Hearts.

Completed another successful Purpose Week Camp with 270 campers and sponsors attending and 25 students indicating their commitment to trust Christ as Lord and Savior.

Registered 150 volunteers for the Bill Glass Behind the Walls event, originally scheduled for Sept 30 but postponed by TDJC until Dec. 16th.

Continued support through 2023 for Southern Baptists of Belize and Cross Media Haifa, Israel.

In partnership with North End Baptist, North Orange Baptist, and BGCT, we supported River City Church, a new work in Vancouver, Washington, including a recent team sent to assess future mission trips.

Resourced Orange area pastors in a shared Winter Bible Study and the upcoming revival in December.

Operations

Aside from the usual business of keeping GTBN functioning, with the sale of Calvary's Tuscan Park complex, we moved the GTBN office to the campus of Friendship Baptist Church in Beaumont. We are most grateful to both Calvary and Friendship for sharing space with us.

Moving Forward

As we look ahead to the next year of ministry together, we are adding the following dimensions to our work together.

- Employment of a part-time Church Planting / Leader Development Catalyst, who will lead in the implementation of the NAMB Leader Development Pipeline for raising the next wave of church planters, pastors, church staff and other key leaders.
- Enlistment of at least 4 retired pastors to volunteer as "GTBN Ambassadors" who will commit to visit one GTBN church a month, connect with the pastor, "love, listen, and learn," that we might better serve these congregations.
- As Bro. Jim continues serving as a "consultant on retainer" for GTBN churches, we will train at least 8 volunteer or contract coach / consultants to assist churches in working through matters and taking their "best next steps."

You can see a more complete description of our new strategy in the attached document, including how we will financially support these efforts. But I want to close my official report with a reminder that all the above emerges out of the expressed needs of GTBN churches and leaders. As the needs of congregations change, tactics may change. But our core purpose for helping churches and their leaders never will. We exist for the church. Souls are saved and disciples made through local congregations. So, **the needs of congregations** and **the need for congregations** (planting and replanting) will always drive our tactical response.

Thank you for the privilege of serving as your missionary. May the Lord continue to use this partnership to glorify His name by blessing His church.

Dr. Jim Turnbo



#bettertogether

We want to make it easier to revitalize churches and harder to pastor alone!

Mission

Fostering connections to empower the disciple-making potential of every church.

Values

Partnership

Because we accomplish more together

Stewardship

Because we are responsible for what God gives us (resources, ability, opportunity)

Gospel

Because the mission is our focus

Kingdom

Because every church matters.

EVERYTHING starts here!

Strategy



Measures

Vitalized Leaders - Pastors & leaders are renewed and sharpened through the support & coaching relationships within the network.; They multiply themselves through the development and encouragement of new leaders.

Clarified Pathways - Churches have a strong understanding of the opportunities and challenges within their local ministry context; Churches discern a clear “next step” / pathway toward making fruitful disciples within their context.

Leveraged Relationships - Churches have an intentional relationship with a sister church to (a) help them complete their “next step” or (b) help another church take theirs; Experience renewal / fruitful ministry through partnership.

Expanding Vision - Church attention expands to their community and places beyond; They deploy disciples beyond the walls through new ministry, new churches and pastor / missionary deployment.



#bettertogether

We want to make it easier to revitalize churches and harder to pastor alone!

What does this look like?



1. Foster energizing connections among pastors and leaders through:

- Continue pastors prayer and leadership luncheon
- Regular regional pastors' / leader gatherings
- Regular church visits by Bro. Jim and "ambassadors"
- Listen, learn, respond
- Curate, contract, create

2. Invest in ministry leaders and potential leaders through coaching and cohorts.

- Promote pastoral wellness among pastors, staff and congregation leaders.
- Equip and encourage leaders for fruitful disciple making through coaching and cohorts.
- Implement the NAMB Leadership Development Pipeline to help churches raise planters, pastors, staff and lay leaders.

1. Help congregations assess themselves and their communities to discover their *best next step* for fruitful disciple making.

- Provide community and congregation data, coaching, and consultation for discovering opportunities.

2. Help churches take their *best next step* by...

- Helping them take a simple next step
- Helping them follow a revitalization pathway
- Helping them plant or replant.





#bettertogether

We want to make it easier to revitalize churches and harder to pastor alone!

What does this look like?



1. Connect churches in need of partners for their *next step* with able leaders and congregations.

- Coaching for leaders
- Project, short-term partnership
- Fostering relationship
- Adoption
- Or Sending Church

2. Connect congregations for collaborative ministry.

- Mobilize and coordinate collaborative efforts toward shared goals (Ex: Bill Glass Behind the Walls, Disaster Relief, Equipping Events and Conferences)
- Leverage open events by one or more churches for the benefit of others.

What administrative changes are necessary for the strategy?

Personnel

- Employ a part-time Church Planting / Leadership Catalyst. This person will coach planters and sending churches through the initial stages of the plant, cooperating with state partners. He would also oversee implementation of the NAMB Pipeline training, with a beginning goal of launching at least one new church and one Pipeline cohort each year.
- Recruit at least 4 “GTBN Ambassadors” from among retired pastors who will assist Bro. Jim with visiting churches during AM, PM or Wed worship.
- Along with ED duties, Jim continues as “consultant on retainer”, with help from 8 volunteer or contract coaches and the recently trained NAMB replant coaches.



#bettertogether

We want to make it easier to revitalize churches and harder to pastor alone!

How will we support this strategy?

Financially

- GTBN exists due to the generous support from cooperating churches. Since associations are not funded by the cooperative program, we are grateful that member congregations choose to fund network ministries through their budgets.
- To further strengthen our ministry base, we will encourage disconnected and like-minded Baptist churches (doctrinally, morally, and missionally in agreement) to engage with GTBN.
- Discontinue the partnerships with Southern Baptists of Belize and Cross Media.
- Promote an annual Network Missions Offering, to be received during the Week of Prayer for Associational Missions in October (Yes, this is an SBC thing). This provides a way for churches with minimal or no giving to begin supporting the network. We realize the most generous churches will do this too, but that's not the goal. Any church should feel free NOT to receive the special offering. But several pastors have said, "I wish our church gave more, but we can't increase the budget." This gives them a path for doing so.
- While we work toward fruitful ministry in each church, some will not recover. For those churches that GTBN receives the property for but are not suitable sites for a new congregation (or another agreed upon ministry purpose), GTBN will use the funds from their sale to create an endowment with a Baptist foundation entity for resourcing church planting, replanting, revitalization, or other ministries as determined by the network.

2024 GTBN Proposed Budget

	2022	2023	2024	Notes
REVENUE				
Receipts from Churches				
4000 - Expected Receipts from Churches	\$ 284,111.00	\$ 275,000.00	\$ 256,175.00	Estimated giving, not including
Actual Receipts from Churches	\$ 275,069.00			a Network Missions Offering
Net (over/under)				
Percent of Budget Received				
EXPENSES				
PERSONNEL				
5010 - Salary - ED	\$ 89,256.00	\$ 89,256.00	\$ 91,806.00	↑ 3%, split across sal, soc
5011 - Housing/Utilities - ED				sec offset & annuity
5014 - Social Security -ED	\$ 6,694.00	\$ 6,694.00	\$ 6,894.00	
5020 - Field Coaches	\$ 6,000.00	\$ 6,000.00	\$ 6,180.00	↑ 3%
5050 - Salary FA / CA	\$ 21,000.00	\$ 21,000.00	\$ 21,840.00	↑ 3% to \$17.50 / hour
5070 - FICA	\$ 1,600.00	\$ 1,600.00	\$ 1,648.00	↑ 3%
5071 - Medicare	\$ 300.00	\$ 300.00	\$ 309.00	↑ 3%
5072 - Healthcare	\$ 34,449.00	\$ 42,633.00	\$ 48,501.00	↑ Guidestone Increase
5073 - Auto Reimbursement	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	
5074 - Christmas Bonus				Drawn from Designated
5075 - Worker's Compensation	\$ 750.00	\$ 750.00	\$ 750.00	
5078 - Annuity - ED	\$ 8,500.00	\$ 8,500.00	\$ 8,750.00	See note line item 5010
5085 - ED Ministry/Discretionary Fu	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	
Total Personnel	\$ 189,049.00	\$ 197,233.00	\$ 207,178.00	

Note: A new contract position, "Church Planting / Leadership Catalyst will be funded through 2023 through the restricted fund "year end surplus" at \$6000 for the year.

PRIORITIES/STRATEGIES				
Planting				
5105 - New Church Development				
Providence Church	\$ 3,600.00	\$ 2,400.00	\$ -	Completed funding
Brighter Day Ministries	\$ 3,600.00	\$ 2,400.00	\$ -	Completed funding
River City Vancouver	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	250/mo two more years
Central City	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00	400/mo two more years
Fellowship PA			\$ 7,200.00	800/mo Apr - Dec
Available Funds		\$ 2,400.00		
Total Planting	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	
Leadership				
5125 - Disciple Maker University	\$ 3,000.00	\$ 3,000.00	\$ 1,000.00	Strategy Change
5128 - Leadership Development	\$ 7,000.00	\$ 7,000.00	\$ 3,000.00	Strategy Change
5129 - Sunday School/Small Group	\$ 3,000.00	\$ -	\$ -	
Total Leadership	\$ 13,000.00	\$ 10,000.00	\$ 4,000.00	
Awakening				
5150 - Church Revitalization	\$ 4,000.00	\$ 4,000.00	\$ 3,000.00	
5152 - Resources for Churches	\$ 3,000.00	\$ 3,000.00	\$ -	Combined with Revitalization
5153 - Evangelistic Initiative	\$ 5,000.00	\$ 5,000.00	\$ 3,000.00	1 of 2 events cancelled
Total Awakening	\$ 12,000.00	\$ 12,000.00	\$ 6,000.00	

2024 GTBN Proposed Budget

Networking				
5102 - Women's Ministries	\$ 3,000.00	\$ 1,000.00	\$ 500.00	Hasn't been used
5108 - Network Meetings	\$ 4,000.00	\$ 2,000.00	\$ 1,000.00	Primarily annual meeting
5109 - Annual Meeting				
5160 - Partnerships	\$ 25,000.00	\$ 25,000.00	\$ -	Strategy Change
Cross Media				
Southern Baptist of Belize				
5140 - Vision Meeting	\$ 2,500.00	\$ 2,500.00	\$ 2,000.00	Regional Pastor Gatherings x2
5142 - Youth Camp	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	No change, but camp growing
5143 - GTBN Senior Scholarships				
5141 - Music	\$ 1,000.00	\$ 1,000.00		Hasn't been used
Total Networking	\$ 37,500.00	\$ 33,500.00	\$ 5,500.00	
Total Priorities	\$ 77,500.00	\$ 70,500.00	\$ 30,500.00	
OPERATIONS				
5200 - Insurance	\$ 4,000.00	\$ 4,000.00	\$ 5,300.00	↑ Insurance increase
5201 - Utilities/Communication	\$ 10,500.00	\$ 12,000.00	\$ 12,000.00	
5203 - General Maintenance				
5300 - Postage	\$ 750.00	\$ 500.00	\$ 500.00	
5302 - Equip.Repair/Maintenance C	\$ 6,500.00	\$ 5,500.00	\$ 5,500.00	
5304 - Office Supplies	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
5306 - Administrative Expenses	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00	
5310 - Executive Board Expenses				
Total Operations	\$ 26,250.00	\$ 26,000.00	\$ 27,300.00	
GRAND TOTAL	\$ 292,799.00	\$ 293,733.00	\$ 264,978.00	

2024 Network Officers & Executive Board

Moderator.....Klem Pruitt (FBC Vidor)
 Vice-Moderator.....Brandon Hanson (FBC Mauriceville)
 Secretary / Treasurer..... Jeff Sandusky (Westgate Memorial Bapt)
 Corporation Clerk (Secretary)..... Joe Worley (FBC Groves)
 Clerk (Non-Voting)..... Brittney Chandler

Executive Board

Moderator

Klem Pruitt, FBC Vidor

Secretary / Treasurer

Jeff Sandusky

Vice-Moderator

Brandon Hanson, FBC Mauriceville

Secretary

Joe Worley

Small Church Representatives

Sammy Little, FBC Stowell (2024)
 Blake Alling, Calvary Port Acres (2024)

Ethnic Diversified Representatives

*Tory Doucette, New Birth Cmty (2026)
 Alex Alazamora, Casa Calvario (2025)

Mid-Sized Church Representatives

Daniel Ward, Fellowship Nederland (2025)
 Mary Collier, North End (2025)

At Large Members (Nominated from floor)

Larry Delcambre, Central Port Neches (2025)
 * _____ (2026)
 * _____ (2026)
 * _____ (2026)

Large Church Representatives

Mark Adams, FBC Bmt (2024)
 Josh Fultz, FBC Orange (2025)

(Year) indicates final year of term.

East Texas Baptist Encampment Trustees

(Number by name indicates length of term. Beginning 2023, trustees serve 3-year terms, with a third rotating off each year.)

Melissa Johnson, FBC Beaumont (2025)
 Jon Brinlee, North End, Beaumont (2024)
 *Jack Newton, Calvary Nederland (2026)
 *Tyler Hernandez, FBC Stowell (2025)
 John Bickham, FBC Orange (2024)

*Randy Redkey, Old First Orange (2026)
 David Milner, Calvary West Orange (2025)
 Lester Fontenot, FBC Stowell, (2024)
 *Daniel Clayton, FBC Crystal Beach (2026)
 Robert “Scooter” Wenner, 1st Fannett (2025)

Ex Board Note: Klem Pruitt from Vice Moderator to Moderator. Brandon Hanson from At Large to Vice Moderator. Marry Collier from At large to Mid-Sized.

Note: Tyler Hernandez joins the ETBE board to complete Sam Little’s term.

2023-2024 GTBN Calendar of Events

Note: Pastor's Prayer Meeting takes place weekly on Mondays, 11:00 AM at varied locations. Dates for listed events are subject to change. Please check your GTBN email for updates. To subscribe visit our website, www.gtbn.us.

November

Nov. 2, 2023	Leadership Luncheon @ GTBN
Nov. 13-14, 2023	SBTC Annual Meeting
Nov. 23-24, 2023	Thanksgiving Break

December

Dec. 22-Jan. 2	GTBN Office Closed / Christmas Break
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January

Jan. 2, 2024	Back to Work after Holiday Break
Jan. 11, 2024, 10:00 AM	Executive Board Meeting GTBN office and ZOOM
Jan. 13, 2024	DMU: Fundamentals of Sunday School First Baptist Church, Vidor
Jan. 15, 2024	MLK Day
Jan. 19-20, 2024	Hot Hearts SETX Ford Park Arena, Beaumont
Jan. 21-22, 2024	BGCT Statewide Evangelism Conf. San Antonio, Texas

February

Feb. 2024 (to be determined)	Regional Pastors' Gatherings
Feb. 1, 2024, 11:30 AM	Leadership Luncheon @ GTBN

Feb. 9, 2024	Night to Shine Ridgewood Baptist Church
Feb. 10, 2024	President's Day
Feb. 23-24, 2024	ETBE Inspire Women's Conference Newton
Feb. 24, 2024	Piano Praise Festival North End Baptist Church
Feb. 26-Feb. 27, 2024	SBTC Empower Conference Irving

March

Mar. 7, 2024, 11:30 AM	Leadership Luncheon @ GTBN
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April

Apr. 4, 2024, 11:30 AM	Leadership Luncheon @ GTBN
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Apr. 11, 2024, 10:00 AM	Executive Board Meeting GTBN office and ZOOM
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May

May 2024 (to be determined)	Regional Pastors' Gatherings
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May 2, 2024, 11:30 AM	Leadership Luncheon @ GTBN
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May 27, 2024	Memorial Day / office closed
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June

Jun. 9-12, 2024	SBC and Related Meetings Indianapolis, Indiana
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Jun. 24-28, 2024	Purpose Week / GTBN Youth Camp East Texas Baptist Encampment
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July

July 4, 2024	Independence Day / office closed
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July 27, 2024	SBTC Equip Conference
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August

Aug. 2024 (to be determined)	Regional Pastors' Gatherings
Aug. 1, 2024, 11:30 AM	Leadership Luncheon @ GTBN
Aug. 8, 2024, 10:00 AM	Executive Board Meeting GTBN office and ZOOM

September

Sept. 2, 2024	Labor Day / office closed
Sept. 5, 2024, 11:30 AM	Leadership Luncheon @ GTBN
Sept. 27, 2023	Bill Glass Behind the Walls Training Location to be announced
Sept. 28, 2023	Bill Glass Behind the Walls Event Local TDJC Units

October

Oct. 3, 2024, 11:30 AM	Leadership Luncheon @ GTBN
Oct. 10, 2024, 10:00 AM	Executive Board Meeting GTBN office and ZOOM
Oct. 13-20, 2024	Week of Prayer for GTBN Missions
Oct. 22, 2024, 5:00 meal, 6:00 meeting	GTBN Annual Meeting Location to be announced

November

Nov. 7, 2024	Leadership Luncheon @ GTBN
Nov. 11-12, 2024	SBTC Annual Meeting To be announced
Nov. 10-12, 2024	BGCT Annual Meeting Waco, Texas

Nov. 23-24, 2023

Thanksgiving Break

December

Dec. 5, 2024

Leadership Luncheon @ GTBN

Dec. 23-Jan. 2

GTBN Office Closed / Christmas Break



East Texas Baptist

ENCAMPMENT

October 16, 2023

Beloved Churches,

Thank you for your continued support of our camp and for your continued faith in me as the Executive Director. The past year has been filled with new blessings, opportunities, and challenges. We have been blessed with our highest camper days in many years with over 4000 people visiting our camp this year. Also, this summer saw the highest attendance at our camps since 2014. In addition, we completely filled our summer staff positions for the first time since 2014. Greater than all those, however, is that we saw over 50 campers come to know Christ for the first time this past year. I pray the Lord continues to work in these incredible ways.

We also have been afforded some new opportunities. We were given a gift from Mt. Nebo Baptist Church that will go toward renovating and covering our basketball court. In addition, we are in the midst of a cafeteria renovation, extending our seating by around 40. We also added a disc golf course to the camp, and we are working on rebuilding our zip line and adding a hatchet throwing range as well. Please pray for us as we are working on improving our camp activities for our campers. I also ask that if your church wants to be a part of these projects, we would love to have you!

Like many of you, we also had our fair share of challenges. Our water and sewer systems are undergoing upgrades, the bulk of those projects being a \$150,000 septic system. This new system will service the Dogwood, Holly, and Cedar dormitories. Please pray for us as we work toward meeting these challenges.

Again, thank you for your continued support. I am so excited for the future of our camp. Pray for us, and if you want to do more, please contact us to see how you can be a part of camp ministry. May the Lord bless our churches and continue to remind us that we are better together.

By His Grace,

Wesley Smith
Executive Director
East Texas Baptist Encampment

**Golden Triangle Baptist Network
134th Annual Meeting**

**7:00 PM, October 18th, 2021
First Baptist Church, Vidor, Texas**

Minutes

After an opening song and prayer by the host pastor, Bro. Terry Wright, Moderator Eric House called the 134th Annual Meeting for the Golden Triangle Baptist Network to order. He asked for a motion from the floor to seat messengers, which was made, seconded, and approved.

Representatives from BGCT and SBTC gave their greetings before Bro. Jim presented his report which included updates on current GTBN ministries and a word concerning the vision forward.

GTBN Treasurer presented the report from the Budget and Finance committee, which was unanimously approved. He then presented the proposed 2023 budget, which was also unanimously approved.

Eric then presented the slate of nominations for Executive Board members and East Texas Baptist Encampment trustees, which was approved without opposition. After he opened the floor for nominations for Executive Board at large positions, Kevin Brown nominated Brandon Hanson for an open three year term. Blake Alling nominated Jeremy Bradshaw for a three year term, Mary Collier for a two year term, and Larry Delcambre for the open 1 year term. With no additional nominations, these too were approved unanimously.

With no old or new business, Eric invited representatives from associated ministries to bring their greeting. Afterward, the FBC Vidor worship team led through a worship set before Bro. Michael Dean preached.

With the agenda complete, Bro. Eric closed the meeting with prayer.

Minutes prepared by Elizabeth Jelsma

Minutes of the GTBN Executive Board Meeting

January 12, 2023

GTBN Office & Zoom

Present: Klem Pruitt, Jeff Sandusky, Sam Little, Blake Alling, Daniel Ward, Josh Fultz, Alex Alazamora, Brandon Hanson, Mary Collier, Larry Delcambre, Jim Turnbo, Lizz Jelsma, Brittney Chandler

Absent: Eric House, Joe Worley, Bruce Stinson, Mark Adams, Stephen Chen, Jeremy Bradshaw

Daniel open the meeting with prayer. Klem asked everyone to review the meeting minutes from the October 4, 2022 meeting and the October 18, 2022 annual meeting. Daniel made a motion to accept the minutes and Sammy second the motion. All were in favor and the motion passed.

Klem asked Jeff give to the financial report. Jeff noted we reached 90% of the 2022 budget but the expenditures were at 96% of the budgeted amount. The Network had money in reserves to help cover the deficit. Jeff mentioned that 90% of the active GTBN churches gave to the network in 2022. Sammy made a motion to accept the financial report that was presented. Larry second the motion. All were in favor and the motion passed.

Jim then presented an Executive Director report. The executive report is attached which includes an update on the planting, leadership, awakening and networking objectives that were accomplished in 2022. A discussion began about the 2023 strategic plan. Klem then asked Josh to pray over the new strategic plan.

New committee assignments were selected. Josh, Mary and Alex joined the Credentials committee. Jeremy, Larry and Brandon joined the Church Planting committee.

Liz gave an update on the event trailer improvements. She is planning to have a training event in the spring time to train churches on the new improvements.

Jim asked for \$2000 from budget surplus to cover breakfast at Hot Hearts on loading day. Sammy made the motion to approve the \$2000 from budget surplus and Daniel second the motion. All were in favor and the motion passed.

Sammy made the motion to adjourn the meeting and Larry second the motion. Brandon closed the meeting in prayer.

Minutes of the GTBN Executive Board Meeting

April 13, 2023

GTBN Office & Zoom

Present: Eric House, Klem Pruitt, Jeff Sandusky, Daniel Ward, Mark Adams, Sam Little, Larry DelCambre, Blake Alling, Jim Turnbo, Liza Jelsma

Absent: Joe Worley,, Bruce Stinson, Josh Fultz, Stephen Chen,

Mark open the meeting with prayer. Eric reviewed the upcoming events, Eric asked everyone to review the meeting minutes from the January meeting. Sam made a motion to accept the minutes and Klem second the motion. All were in favor and the motion passed.

Eric asked Jeff give to the financial report. Jim noted that we have had issues with receiving checks in the mail and we will be moving our mailing address to a PO Box. Jeff noted that even though the giving was down from last year we are still in good financial standing but it is a trend that we will need to keep an eye on moving forward. Blake made a motion to accept the financial report that was presented. Mark second the motion. All were in favor and the motion passed.

Jim then presented an Executive Director report. The executive report is attached which includes an update on the planting, leadership, awakening and networking objectives. Jim also reviewed his new strategy plan and asked for feedback from the board. A discussion then began to talk about the new plan. Blake noted that felt like it was well put together and more streamlined for those coming into the Network. A motion was made by Jeff to finish our support for our international ministries, Cross Media and Belize missions, in 2023 but to remove them in the 2024 budget to support the new plan. Blake second the motion. All were in favor and the motion passed. A motion was made by Blake to accept the new strategic plan with a final vote once the financial committee presents a new budget. Sammy second the motion. All were in favor and the motion passed.

Jim noted that Matt Carter will be the speaker at the Annual Meeting in October. The GTBN office will need to relocate due to Calvary selling the current building. Friendship Baptist Church in Beaumont has room to house the GTBN office but would need renovations. A motion was made by Daniel to use \$10,000 from the building reinvestment designated fund. Blake second the motion. All were in favor and the motion passed.

The next Executive Board meeting will be on October 12. Jeff closed the meeting in prayer.

Minutes of the GTBN Executive Board Meeting

August 17, 2023

GTBN Office & Zoom

Present: Eric House, Klem Pruitt, Jeff Sandusky, Daniel Ward, Sam Little, Larry DelCambre, Blake Alling, Bruce Stinson, Brandon Hanson, Jim Turnbo, Liza Jelsma, and Brittney Chandler

Absent: Joe Worley, Josh Fultz, Alex Alazamora, Mary Collier, Stephen Chen, and Mark Adams

Klem open the meeting with prayer. Eric asked everyone to review the previous meeting minutes. All were in favor of the April 2023 meeting minutes.

Eric asked Jeff give to the financial report. Jeff noted that giving continues to lag behind but the spending is where we should be at this time. Jeff pointed out that six churches have not given this year that gave last year, nine churches haven't given in the last two years, twenty three churches are behind last years giving but that 24 churches are ahead from what they gave last year. Klem made a motion to accept the financial report that was presented. Sam second the motion. All were in favor and the motion passed.

Jim then presented an Executive Director report. The executive report is attached which includes an update on the planting, leadership, awakening and networking objectives.

The original amount of \$10,000 that was approved for the new GTBN office updates did not cover all the expenses that were needed to update the new space. An email was sent to approve an increase in the amount before the additional purchases were made. A formal motion was made by Daniel for \$22,000 to be used from the office building reinvestment restricted fund to cover all the repairs made the the GTBN office. Klem second the motion. All were in favor and the motion passed.

The GTBN Annual Meeting will be on October 22 at Fellowship Baptist Church in Nederland. The speaker noted at the previous meeting, Matt Carter, was not able to make the event and now Matt Henslee will be the speaker for the meeting.

Trinity Baptist in Orange and New World Harvest Church have inquired about joining the network. They will be discussed at the next credentials meeting.

Nominations to fill board positions will be discussed at the next Executive Board meeting on October 12 at 10am.

Sammy closed the meeting in prayer.

Minutes of the GTBN Executive Board Meeting

October 12, 2023

GTBN Office & Zoom

Present: Eric House, Klem Pruitt, Jeff Sandusky, Daniel Ward, Mary Collier, Sam Little, Blake Alling, Brandon Hanson, Jim Turnbo, Alfredo Ballesta, Liza Jelsma, and Brittney Chandler

Absent: Joe Worley, Josh Fultz, Alex Alazamora, Bruce Stinson, Larry DelCambre, Stephen Chen, and Mark Adams

Klem open the meeting with prayer. Eric asked everyone to review the previous meeting minutes. Clem made the motion to accept the minutes and Sam second the motion. All were in favor of the August 2023 meeting minutes.

Eric asked Jeff give to the financial report. Jeff noted that we have spent more than what we have received in contributions but we have a healthy contingency that can help cover the deficiency. Klem made a motion to accept the financial report that was presented. Sam second the motion. All were in favor and the motion passed.

Jim then presented an Executive Director report. The executive report is attached which includes an overview of the year. The Bill Glass event had been postponed to December 16th. Registration has reopened and those that have already registered can receive a refund if the new date does not fit their schedule.

The Finance Committee then presented the proposed budget for 2024. The 2024 budget reflects a \$30,000 reduction from 2023. The planting and leadership catalyst will be funded from designated funds. Jeff noted that they adjusted the budget to try to match 2023 giving. Guidestone did reflect a 12% increase. Jim stated that he has looked into different options that are more affordable but the board encouraged him to stay on the current plan and continue to research other options that were comparable to his current plan. All were in favor to present the 2024 budget at the Annual Meeting.

Klem then gave an update from the Personnel Committee Meeting. He stated that they were thankful for all the employees hard work. The Personnel Committee made the recommendation to give all employees a 3% increase in pay. All were in favor of the recommendation.

Mary gave an update from the Credentials committee. They are recommending to present Trinity Baptist Orange at the Annual Meeting. New Harvest will need to become apart of the SBTC before they can be reviewed to join the GTBN. All were in favor of the recommendation.

A discussion for the 2024 board nominations began. Klem will be moderator for 2024 and Brandon will be vice moderator. Larry will take over Jeremy's term and Mary will move to Mid Size Church Representatives. Jim is going to ask Josh Jean, Darrell Smith, Rob Jones or Dale Prudhome if they would be interested in serving at an At-Large Representative. He will also ask Tori Doucet if he would be a Ethnic Diversified Representative. Jim will also ask Randy Redkey and Darrell Clayton if they are interested in serving on the ETBE board. The accepted nominations will be presented at the Annual Meeting.

The GTBN Annual Meeting will be on October 22 at Fellowship Baptist Church in Nederland. The board reviewed the final Annual Meeting Agenda.

Sammy closed the meeting in prayer.

GTBN
Balance Sheet

As of: Dec 31st 2022

Assets

Current Assets

Cash on Hand

1025 PNC Bank Checking	300,057.24
1050 General Savings - Capital One	502.97
1055 Belize Checking Account	1,021.89

Total Cash on Hand 301,582.10

Designated Cash

1075 Capital One - Building Fund	197,286.45
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Total Designated Cash 197,286.45

Total Current Assets 498,868.55

Fixed Assets

1420 Facilities & Property	234,000.00
1421 Building Contents/Personal Property	36,000.00
1422 Equipment	27,762.25

Total Fixed Assets 297,762.25

Total Assets

\$ 796,630.80

Liabilities & Net Assets

Liabilities

Total Liabilities 0.00

Net Assets

Without Donor Restrictions	372,970.56
With Donor Restrictions	423,660.24

Total Net Assets 796,630.80

Total Liabilities & Net Assets

\$ 796,630.80

Statement of Activities

Date Range: Dec 1st 2022 - Dec 31st 2022 | Includes Open Transactions

Accounts	Actual Dec 01, 2022 - Dec 31, 2022	Actual This Year Year to Date	Annual Budget This Year Year	Annual Budget % Used This Year Year
Revenues				
Receipts from Churches				
4000 Receipts from Churches	23,220.09	266,855.06	296,402.00	90.03 %
Total Receipts from Churches	23,220.09	266,855.06	296,402.00	90.03 %
Misc. Non-Budgeted Income				
6002 Bank Interest Income	0.00	148.31	0.00	0.00 %
Total Misc. Non-Budgeted Income	0.00	148.31	0.00	0.00 %
Total Revenues	\$ 23,220.09	\$ 267,003.37	\$ 296,402.00	90.08 %
Expenses				
Personnel				
Executive Director				
5010 Salary - ED	4,375.50	52,506.00	52,506.00	100.00 %
5011 Housing/Utilities - ED	3,062.50	36,750.00	36,750.00	100.00 %
5014 Social Security - ED	557.84	6,694.08	6,694.00	100.00 %
Total Executive Director	7,995.84	95,950.08	95,950.00	100.00 %
Contract Workers				
5020 Field Coaches	500.00	6,000.00	6,000.00	100.00 %
Total Contract Workers	500.00	6,000.00	6,000.00	100.00 %
Financial Secretary				
5050 Salary - FA/CA	2,167.20	23,284.80	21,000.00	110.88 %
Total Financial Secretary	2,167.20	23,284.80	21,000.00	110.88 %
Other Personnel Expenses				
5070 FICA/Medicare-Employer	165.80	1,812.23	1,900.00	95.38 %
5072 Healthcare	3,256.75	39,081.00	38,052.00	102.70 %
5073 Auto Reimbursement	537.76	12,452.49	10,500.00	118.60 %
5075 Worker's Compensation	0.00	0.00	750.00	0.00 %
Annuity				
5078 Annuity - ED	708.33	8,499.96	8,500.00	100.00 %
Total Annuity	708.33	8,499.96	8,500.00	100.00 %
Ministry Related Expenses				
5085 Executive Director	558.17	12,556.26	10,000.00	125.56 %
Total Ministry Related Expenses	558.17	12,556.26	10,000.00	125.56 %
Total Other Personnel Expenses	5,226.81	74,401.94	69,702.00	106.74 %
Total Personnel	15,889.85	199,636.82	192,652.00	103.63 %
Programming				
Church Initiative				
5102 Womens Ministry	0.00	0.00	3,000.00	0.00 %
5105 New Church Development	1,250.00	10,874.20	15,000.00	72.49 %
5108 Network Meetings	0.00	698.05	4,000.00	17.45 %
5140 Vision Meeting	0.00	521.75	2,500.00	20.87 %
5141 Music	0.00	0.00	1,000.00	0.00 %
5142 Youth Camp	55.14	1,487.41	2,000.00	74.37 %

Accounts	Actual Dec 01, 2022 - Dec 31, 2022	Actual This Year Year to Date	Annual Budget This Year Year	Annual Budget % Used This Year Year
Total Church Initiative	1,305.14	13,581.41	27,500.00	49.39 %
Leadership Initiative				
5125 Disciple Maker University	0.00	3,000.00	3,000.00	100.00 %
5128 Leadership Development	203.37	5,194.70	7,000.00	74.21 %
5129 Sunday School/Small Group	0.00	0.00	3,000.00	0.00 %
Total Leadership Initiative	203.37	8,194.70	13,000.00	63.04 %
Networking				
5150 Church Revitalization	35.00	3,533.26	4,000.00	88.33 %
5152 Resources for Churches	9.97	1,290.20	3,000.00	43.01 %
5153 Evangelistic Initiative	0.00	5,000.00	5,000.00	100.00 %
5160 Partnerships	2,850.00	25,008.14	25,000.00	100.03 %
Total Networking	2,894.97	34,831.60	37,000.00	94.14 %
Total Programming	4,403.48	56,607.71	77,500.00	73.04 %
Building				
5200 Insurance	(1,716.62)	8,950.25	4,000.00	223.76 %
5201 Utilities/Communication	937.99	11,574.09	10,500.00	110.23 %
Total Building	(778.63)	20,524.34	14,500.00	141.55 %
Operations				
5300 Postage	0.00	0.00	750.00	0.00 %
5302 Equip.Repair/Maintenance Contracts	614.33	5,717.56	6,500.00	87.96 %
5304 Office Supplies	701.13	3,477.63	3,000.00	115.92 %
5306 Administrative Expenses	2.79	517.65	1,500.00	34.51 %
Total Operations	1,318.25	9,712.84	11,750.00	82.66 %
Total Expenses	\$ 20,832.95	\$ 286,481.71	\$ 296,402.00	96.65 %
Net Total	\$ 2,387.14	(\$ 19,478.34)	\$ 0.00	0.00 %

Restricted Accounts Report

Date Range: Dec 1st 2022 - Dec 31st 2022 | Filtered by: Core Account

Accounts	Beginning Balance	Debits	Credits	Ending Balance
8002 Clearing	(4,211.91)	0.00	500.00	(4,711.91)
8006 Opportunity Camp	(100.00)	0.00	0.00	(100.00)
8018 New Work Designated	(19,491.34)	2,190.01	1,294.18	(18,595.51)
8022 Evangelism Projects	(1,357.42)	0.00	0.00	(1,357.42)
8028 Operating Reserve	(33,168.26)	0.00	0.00	(33,168.26)
8029 Emmanuel Church Funds	(25,269.95)	5,843.17	4,311.44	(23,738.22)
8044 Leadership Development	(290.79)	4,235.05	0.00	3,944.26
8059 STAFF DEVELOPMENT	(7,129.33)	0.00	0.00	(7,129.33)
8070 Youth Camp	(834.12)	0.00	0.00	(834.12)
8080 Year End Surplus	(87,619.99)	0.00	0.00	(87,619.99)
8084 National Missions	(1,202.37)	0.00	0.00	(1,202.37)
8090 GTBN Disaster Relief Fund	(23,975.48)	0.00	163.85	(24,139.33)
8091 GTB Disaster Relief Team	(109.67)	0.00	0.00	(109.67)
8096 Office Building Reinvestment Fund	(214,674.09)	0.00	0.00	(214,674.09)
8098 Baptist Hospital Chaplain Ministry	(2,091.75)	0.00	0.00	(2,091.75)
8110 Office Equipment Replacement Fund	1,158.76	0.00	0.00	1,158.76
8113 Cross Media Productions	(700.00)	900.00	350.00	(150.00)
8114 Disciple Making Conference	(2,422.19)	0.00	0.00	(2,422.19)
8115 Missional Resource Center	230.63	0.00	0.00	230.63
8118 Belize - Blaine McFarlin Support	(1,240.79)	2,639.49	2,500.00	(1,101.30)
8120 Events Trailer	(1,613.38)	0.00	0.00	(1,613.38)
	(\$ 426,113.44)	\$ 15,807.72	\$ 9,119.47	(\$ 419,425.19)

Giving Report December 2022

Church	12/1/2022	YTD 2022	YTD 2021
Alianza En Marcha Beaumont	\$68.00	\$68.00	\$126.00
Amelia Baptist Of Beaumont	\$133.33	\$1,599.96	\$1,559.97
Beaumont Chinese Church	\$0.00	\$105.00	\$420.00
Brighter Day Ministries	\$20.00	\$240.00	\$160.00
Calvary Baptist Church of Nederland	\$94.33	\$1,052.52	\$2,607.78
Calvary Church of Beaumont	\$1,684.26	\$22,109.01	\$26,920.32
Calvary Baptist Of Port Acres	\$0.00	\$1,000.00	\$0.00
Calvary Baptist of West Orange	\$3201.80	\$3,982.03	\$4,521.96
Central Baptist Of Vidor	\$0.00	\$0.00	\$0.00
Christ Community Church	\$0.00	\$0.00	\$0.00
Community Harvest	\$0.00	\$200.00	\$250.00
Cornerstone Church Mid-County	\$295.29	\$3,905.82	\$4,336.92
Cove Baptist Church	\$116.51	\$1,759.37	\$2,044.44
Cowboy Church of Orange County	\$100.00	\$3,928.00	\$5,504.76
Crossroads Fellowship	\$92.73	\$1,461.31	\$2,121.82
El Buen of Beaumont	\$0.00	\$0.00	\$100.00
El Buen Pastor Of Port Arthur	\$0.00	\$400.00	\$450.00
Fellowship Baptist Bridge City	\$0.00	\$1,722.00	\$400.00
Fellowship Baptist Nederland	\$100.00	\$1,200.00	\$600.00
First Baptist Of Beaumont	\$1,045.12	\$11,330.16	\$9,961.69
First Baptist Of Bevil Oaks	\$465.90	\$3,583.69	\$3,525.00
First Baptist Of Bridge City	\$0.00	\$0.00	\$0.00
First Baptist Of Crystal Beach	\$298.00	\$3,840.00	\$2,717.00
First Baptist Of Fannett	\$0.00	\$1,220.41	\$2,291.84
First Baptist Of Groves	\$622.09	\$12,584.69	\$17,287.27
First Baptist Of Hamshire	\$583.34	\$7,000.08	\$7,583.42
First Baptist Of Mauriceville	\$408.62	\$5,120.50	\$5,900.32
First Baptist Of Nederland	\$1,658.77	\$21,085.36	\$15,750.46
First Baptist Of Orange	\$1,100.00	\$6,600.00	\$6,600.00
First Baptist Of Port Arthur	\$0.00	\$296.00	\$929.37
First Baptist Of Port Neches	\$0.00	\$1,250.00	\$1,125.00
First Baptist Of Stowell	\$705.00	\$8,482.00	\$7,630.00
First Baptist Of Vidor	\$1,196.72	\$15,201.16	\$18,321.64
First Baptist Of Winnie	\$645.46	\$8,818.65	\$8,042.88
Friendship Baptist Of Beaumont	\$156.75	\$2,048.84	\$2,544.00
Gateway Baptist	\$0.00	\$2,770.00	\$2,710.00
Grace Baptist Church	\$375.00	\$1,500.00	\$2,500.00
Harmony	\$0.00	\$0.00	\$650.00
Hillcrest Baptist Church	\$125.00	\$1,500.00	\$1,375.00

Church	12/1/2022	YTD 2022	YTD 2021
Iglesia Hispana Emmanuel	\$70.00	\$480.00	\$480.00
La Belle Baptist Church	\$0.00	\$0.00	\$0.00
La Iglesia	\$71.69	\$611.78	\$403.94
Lamar Baptist Of Beaumont	\$41.67	\$797.34	\$2,343.29
Liberty Baptist	\$280.05	\$2,146.57	\$3,880.49
Little Cypress Baptist Church	\$769.00	\$11,168.00	\$12,243.00
McDonald Memorial Baptist Of Orange	\$163.85	\$1,004.81	\$1,229.33
Meeker Baptist Church	\$382.00	\$1,777.60	\$1,695.00
Memorial Baptist	\$0.00	\$1,000.00	\$1,000.00
New Birth Community	\$50.00	\$600.00	\$450.00
North End Baptist	\$816.87	\$9,486.81	\$12,087.00
North Orange Baptist	\$428.43	\$7,853.37	\$7,041.35
Old First Baptist Of Orange	\$325.13	\$4,214.70	\$4,439.78
Pine Forest Baptist	\$500.09	\$6,611.87	\$6,973.93
Procter Baptist Church	\$150.00	\$1,800.00	\$2,250.00
Providence Church	\$146.36	\$2,110.65	\$1,498.06
Ridgewood Baptist	\$0.00	\$1,500.00	\$2,273.66
Rosedale Baptist	\$0.00	\$500.00	\$1,023.00
Second Baptist	\$0.00	\$1,490.08	\$2,126.56
SilverOaks Baptist	\$338.59	\$5,899.16	\$5,042.49
Sojourn Community Church of Beaumont	\$50.00	\$600.00	\$600.00
Southside Baptist Of Port Neches	\$163.77	\$2,559.67	\$2,798.45
Templo Bautista Of Beaumont	\$0.00	\$0.00	\$0.00
Triangle Baptist	\$378.40	\$4,581.01	\$3,773.00
Trinity Baptist Church of Silsbee	\$0.00	\$0.00	\$300.00
Trinity Baptist Of Vidor	\$0.00	\$0.00	\$0.00
West End Baptist	\$0.00	\$2,776.01	\$2,464.23
Westgate Memorial Baptist	\$2,500.00	\$30,000.00	\$30,000.00
Winfree Baptist Church	\$141.00	\$2,302.00	\$2,628.00
Woodland Baptist	\$161.17	\$4,019.05	\$3,930.20
Total	\$23,220.09	\$266,855.04	\$284,543.62

Balance Sheet

As of: Sep 30th 2023

Assets

Current Assets

Cash on Hand

1025 PNC Bank Checking	232,808.22
1050 General Savings - Capital One	504.00
1055 Belize Checking Account	18,917.94

Total Cash on Hand	252,230.16
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Designated Cash

1075 Capital One - Building Fund	197,483.78
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Total Designated Cash	197,483.78
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Total Current Assets	449,713.94
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Fixed Assets

1420 Facilities & Property	118,824.58
1421 Building Contents/Personal Property	36,000.00
1422 Equipment	27,762.25

Total Fixed Assets	182,586.83
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Total Assets

\$ 632,300.77

Liabilities & Net Assets

Liabilities

Total Liabilities	0.00
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Net Assets

Without Donor Restrictions	243,639.04
With Donor Restrictions	388,661.73

Total Net Assets	632,300.77
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Total Liabilities & Net Assets

\$ 632,300.77

Statement of Activities

Date Range: Sep 1st 2023 - Sep 30th 2023 | Includes Open Transactions

Accounts	Actual Sep 01, 2023 - Sep 30, 2023	Actual This Year Year to Date	Annual Budget This Year Year	Annual Budget % Used This Year Year
Revenues				
Receipts from Churches				
4000 Receipts from Churches	21,446.07	192,229.51	293,733.00	65.44 %
Total Receipts from Churches	21,446.07	192,229.51	293,733.00	65.44 %
Misc. Non-Budgeted Income				
6002 Bank Interest Income	0.00	98.41	0.00	0.00 %
Total Misc. Non-Budgeted Income	0.00	98.41	0.00	0.00 %
Total Revenues	\$ 21,446.07	\$ 192,327.92	\$ 293,733.00	65.48 %
Expenses				
Personnel				
Executive Director				
5010 Salary - ED	4,375.50	39,379.50	52,506.00	75.00 %
5011 Housing/Utilities - ED	3,062.50	27,562.50	36,750.00	75.00 %
5014 Social Security - ED	557.84	5,020.56	6,694.00	75.00 %
Total Executive Director	7,995.84	71,962.56	95,950.00	75.00 %
Contract Workers				
5020 Field Coaches	500.00	4,500.00	6,000.00	75.00 %
Total Contract Workers	500.00	4,500.00	6,000.00	75.00 %
Financial Secretary				
5050 Salary - FA/CA	1,730.40	18,211.20	21,000.00	86.72 %
Total Financial Secretary	1,730.40	18,211.20	21,000.00	86.72 %
Other Personnel Expenses				
5070 FICA/Medicare-Employer	132.39	1,482.31	1,900.00	78.02 %
5072 Healthcare	4,261.08	32,683.08	42,633.00	76.66 %
5073 Auto Reimbursement	1,465.25	10,071.32	10,500.00	95.92 %
5075 Worker's Compensation	0.00	0.00	750.00	0.00 %
Annuity				
5078 Annuity - ED	0.00	5,666.64	8,500.00	66.67 %
Total Annuity	0.00	5,666.64	8,500.00	66.67 %
Ministry Related Expenses				
5085 Executive Director	203.48	7,760.01	10,000.00	77.60 %
Total Ministry Related Expenses	203.48	7,760.01	10,000.00	77.60 %
Total Other Personnel Expenses	6,062.20	57,663.36	74,283.00	77.63 %
Total Personnel	16,288.44	152,337.12	197,233.00	77.24 %
Programming				
Church Initiative				
5102 Womens Ministry	0.00	0.00	1,000.00	0.00 %
5105 New Church Development	650.00	10,650.00	15,000.00	71.00 %
5108 Network Meetings	46.51	46.51	2,000.00	2.33 %
5140 Vision Meeting	0.00	1,203.69	2,500.00	48.15 %
5141 Music	0.00	0.00	1,000.00	0.00 %
5142 Youth Camp	0.00	2,000.00	2,000.00	100.00 %

Accounts	Actual Sep 01, 2023 - Sep 30, 2023	Actual This Year Year to Date	Annual Budget This Year Year	Annual Budget % Used This Year Year
Total Church Initiative	696.51	13,900.20	23,500.00	59.15 %
Leadership Initiative				
5125 Disciple Maker University	0.00	2,795.95	3,000.00	93.20 %
5128 Leadership Development	219.81	2,502.54	7,000.00	35.75 %
Total Leadership Initiative	219.81	5,298.49	10,000.00	52.98 %
Networking				
5150 Church Revitalization	0.00	2,510.81	4,000.00	62.77 %
5152 Resources for Churches	9.97	1,095.70	3,000.00	36.52 %
5153 Evangelistic Initiative	0.00	3,336.45	5,000.00	66.73 %
5160 Partnerships	2,050.00	17,650.00	25,000.00	70.60 %
Total Networking	2,059.97	24,592.96	37,000.00	66.47 %
Total Programming	2,976.29	43,791.65	70,500.00	62.12 %
Building				
5200 Insurance	67.00	3,977.50	4,000.00	99.44 %
5201 Utilities/Communication	719.05	7,649.46	12,000.00	63.75 %
Total Building	786.05	11,626.96	16,000.00	72.67 %
Operations				
5300 Postage	107.94	167.94	500.00	33.59 %
5302 Equip.Repair/Maintenance Contracts	472.83	4,209.41	5,500.00	76.53 %
5304 Office Supplies	205.37	1,939.38	3,000.00	64.65 %
5306 Administrative Expenses	(6.60)	692.06	1,000.00	69.21 %
Total Operations	779.54	7,008.79	10,000.00	70.09 %
Total Expenses	\$ 20,830.32	\$ 214,764.52	\$ 293,733.00	73.12 %
Net Total	\$ 615.75	(\$ 22,436.60)	\$ 0.00	0.00 %

Restricted Accounts Report

Date Range: Sep 1st 2023 - Sep 30th 2023 | Filtered by: Core Account

Accounts	Beginning Balance	Debits	Credits	Ending Balance
8002 Clearing	(6,611.91)	0.00	0.00	(6,611.91)
8006 Opportunity Camp	(100.00)	0.00	0.00	(100.00)
8018 New Work Designated	(6,814.17)	943.25	1,507.50	(7,378.42)
8022 Evangelism Projects	(915.76)	0.00	0.00	(915.76)
8028 Operating Reserve	(33,168.26)	0.00	0.00	(33,168.26)
8029 Emmanuel Church Funds	(23,731.55)	0.00	0.00	(23,731.55)
8059 STAFF DEVELOPMENT	(6,436.15)	0.00	0.00	(6,436.15)
8070 Youth Camp	(3,096.60)	0.00	0.00	(3,096.60)
8080 Year End Surplus	(79,358.25)	0.00	0.00	(79,358.25)
8084 National Missions	(1,202.37)	0.00	0.00	(1,202.37)
8090 GTBN Disaster Relief Fund	(25,021.82)	0.00	139.58	(25,161.40)
8091 GTB Disaster Relief Team	(109.67)	0.00	0.00	(109.67)
8096 Office Building Reinvestment Fund	(189,840.71)	175.25	0.00	(189,665.46)
8098 Baptist Hospital Chaplain Ministry	(2,213.75)	0.00	0.00	(2,213.75)
8110 Office Equipment Replacement Fund	1,325.63	0.00	0.00	1,325.63
8113 Cross Media Productions	(500.00)	500.00	350.00	(350.00)
8114 Disciple Making Conference	(2,669.94)	0.00	0.00	(2,669.94)
8115 Missional Resource Center	230.63	0.00	0.00	230.63
8118 Belize - Blaine McFarlin Support	(1,685.12)	0.00	4,050.00	(5,735.12)
8120 Events Trailer	(1,713.38)	0.00	600.00	(2,313.38)
	(\$ 383,633.15)	\$ 1,618.50	\$ 6,647.08	(\$ 388,661.73)

Giving Report September 2023

Church	9/2023	YTD 2023	YTD 2022
Alianza En Marcha Beaumont	\$0.00	\$120.48	\$0.00
Amelia Baptist Of Beaumont	\$120.00	\$1,090.00	\$1,199.97
Beaumont Chinese Church	\$0.00	\$0.00	\$105.00
Brighter Day Ministries	\$20.00	\$180.00	\$180.00
Calvary Baptist Church of Nederland	\$67.63	\$908.06	\$759.28
Calvary Church of Beaumont	\$1,458.05	\$15,236.47	\$17,081.68
Calvary Baptist Of Port Acres	\$400.00	\$1,100.00	\$900.00
Calvary Baptist of West Orange	\$2,923.00	\$2,923.00	\$780.23
Central Baptist Of Vidor	\$0.00	\$0.00	\$0.00
Christ Community Church	\$0.00	\$0.00	\$0.00
Community Harvest	\$0.00	\$100.00	\$200.00
Cornerstone Church Mid-County	\$297.16	\$2,704.02	\$3,328.25
Cove Baptist Church	\$129.44	\$1,172.22	\$1,342.71
Cowboy Church of Orange County	\$100.00	\$900.00	\$3,628.00
Crossroads Fellowship	\$0.00	\$0.00	\$1,191.96
El Buen of Beaumont	\$0.00	\$0.00	\$0.00
El Buen Pastor Of Port Arthur	\$50.00	\$300.00	\$350.00
Fellowship Baptist Bridge City	\$0.00	\$0.00	\$1,722.00
Fellowship Baptist Nederland	\$300.00	\$2,500.00	\$900.00
First Baptist Of Beaumont	\$847.41	\$9,366.00	\$8,951.95
First Baptist Of Bevil Oaks	\$0.00	\$2,878.22	\$2,861.29
First Baptist Of Bridge City	\$0.00	\$0.00	\$0.00
First Baptist Of Crystal Beach	\$331.00	\$3,464.00	\$2,780.00
First Baptist Of Fannett	\$0.00	\$250.00	\$1,220.41
First Baptist Of Groves	\$713.75	\$6,915.67	\$11,178.64
First Baptist Of Hamshire	\$583.34	\$5,250.06	\$5,250.06
First Baptist Of Mauriceville	\$387.58	\$3,947.79	\$3,777.88
First Baptist Of Nederland	\$1,074.56	\$12,753.63	\$16,238.16
First Baptist Of Orange	\$1,100.00	\$4,950.00	\$4,950.00
First Baptist Of Port Arthur	\$0.00	\$137.96	\$296.00
First Baptist Of Port Neches	\$0.00	\$500.00	\$1,000.00
First Baptist Of Stowell	\$738.00	\$6,607.00	\$6,165.00
First Baptist Of Vidor	\$1,197.91	\$11,067.31	\$11,318.65
First Baptist Of Winnie	\$271.96	\$7,690.08	\$6,895.84
Friendship Baptist Of Beaumont	\$178.47	\$1,651.18	\$1,747.26
Gateway Baptist	\$0.00	\$2,200.00	\$2,170.00
Grace Baptist Church	\$0.00	\$1,125.00	\$1,125.00
Harmony	\$0.00	\$0.00	\$0.00
Hillcrest Baptist Church	\$0.00	\$893.00	\$1,125.00

Church	9/2023	YTD 2023	YTD 2022
Iglesia Hispana Emmanuel	\$120.00	\$380.00	\$290.00
La Belle Baptist Church	\$0.00	\$0.00	\$0.00
La Iglesia	\$73.34	\$665.76	\$453.39
Lamar Baptist Of Beaumont	\$0.00	\$375.02	\$672.33
Liberty Baptist	\$162.11	\$1,741.03	\$1,661.66
Little Cypress Baptist Church	\$701.00	\$9,828.00	\$8,793.00
McDonald Memorial Baptist Of Orange	\$139.58	\$1,022.07	\$550.83
Meeker Baptist Church	\$314.04	\$1,878.44	\$1,187.60
Memorial Baptist	\$0.00	\$0.00	\$1,000.00
New Birth Community	\$50.00	\$450.00	\$450.00
North End Baptist	\$787.97	\$8,441.01	\$6,981.89
North Orange Baptist	\$467.42	\$4,461.37	\$6,208.65
Old First Baptist Of Orange	\$275.30	\$3,005.19	\$3,072.19
Pine Forest Baptist	\$432.04	\$4,447.69	\$5,014.94
Procter Baptist Church	\$0.00	\$1,050.00	\$1,350.00
Providence Church	\$0.00	\$1,686.00	\$1,672.94
Ridgewood Baptist	\$100.00	\$400.00	\$1,400.00
Rosedale Baptist	\$0.00	\$480.00	\$500.00
Second Baptist	\$334.00	\$1,670.00	\$1,323.08
SilverOaks Baptist	\$537.37	\$4,241.13	\$4,470.59
Sojourn Community Church of Beaumont	\$50.00	\$450.00	\$450.00
Southside Baptist Of Port Neches	\$194.97	\$2,063.18	\$1,982.26
Templo Bautista Of Beaumont	\$0.00	\$0.00	\$0.00
Triangle Baptist	\$422.51	\$4,946.62	\$3,261.62
Trinity Baptist Church of Silsbee	\$0.00	\$0.00	\$0.00
Trinity Baptist Of Vidor	\$0.00	\$0.00	\$0.00
West End Baptist	\$0.00	\$760.93	\$2,162.45
Westgate Memorial Baptist	\$2,500.00	\$22,500.00	\$22,500.00
Winfree Baptist Church	\$289.00	\$2,103.00	\$1,987.00
Woodland Baptist	\$206.16	\$2,280.92	\$3,128.67
Total	\$21,446.07	\$192,208.51	\$205,245.31

Letter from THE ASSOCIATE EXECUTIVE DIRECTOR



Hello Pastors and Lay Leaders!

Thank you for your good and faithful service to the Lord and His church in your local association. We are grateful for our partnership in ministry as we seek to share Christ and show love to all people. Texas Baptists are laser-focused on helping churches and ministers be their best as we continue to engage in ministries to reach Texas for Christ.

Overcoming plateaus or declines with a master plan

For the church, our BGCT Church Health Strategy team provides consultations on church health, growth, revitalization, vision creation, strategic planning and developing leaders. Dr. Jonathan L. Smith, director of Church Health Strategy, and Bobby Hicks Jr., Church Health strategist, can help your church define her present reality and envision a master plan for next steps. **PAVE**: New Paths for Church Growth is a comprehensive church revitalization strategy that has proven to be highly successful. To learn more about these ministries, visit txb.org/pave.

Church Planting

We are also committed to sharing Christ and showing love by planting new churches of all types and sizes that participate with the local association. As the most ethnically diverse convention among Baptists, we celebrate the opportunities the Lord presents us to plant or replant churches around the state. Dr. Tom Howe, director of Church Starting, can assist you in starting a dynamic church for God's glory. Go to txb.org/ministries/church-starting for more information.

Helping ministers stay healthy

Our Center for Ministerial Health stands ready to assist ministers with spiritual, financial and counseling resources. We gave over \$500,000 in bivocational grants to pastors to help them survive the

COVID-19 pandemic. We also offered Sabbatical and Inflation Relief Grants to hundreds of pastors and ministers through the Lilly Endowment and other direct donations (not CP). Contact your local BGCT representative to find out more.

Reaching Texas for Jesus

Finally, we continue to maintain a gospel presence on 137 college campuses around the state through Baptist Student Ministry with over 1,000 salvations and more than 400 college students going on mission trips. We are seeing thousands of people saved in Mexico and along the border through the Texas Baptists River Ministry, and the BGCT has become the fourth largest endorser of chaplains in the U.S. Armed Forces, as well as endorsing hospital, hospice and correctional facility chaplains.

I could go on and on, but it's your gifts to BGCT CP that make it a reality. Let us know how we may serve you and your church as we share Christ and show love until all people have the opportunity to say "Yes!" to Him.

Your servant in Christ,

CRAIG CHRISTINA
ASSOCIATE EXECUTIVE DIRECTOR,
TEXAS BAPTISTS
(Baptist General Convention of Texas)

CENTER for CHURCH HEALTH

The Center for Church Health focuses on anything that can be helpful to the local church. Our goal is to equip the local church for disciple-making, worshiping, evangelizing, studying God's word and any other area of service they are called.

txb.org/church

62,689

ministers and lay-leaders were trained through special events, consultations and speaking engagements

56,209

trained through evangelism events

CENTER for MINISTERIAL HEALTH

The Center for Ministerial Health exists to assist pastors in being strong and healthy. There is no "one-size-fits-all" approach to ministry, so we do all we can to support and care for each pastor in their unique ministry context.

txb.org/minister

195

recipients of the new Inflation Relief Grants, totaling \$97,500

13,000+

contacts made by Area Representatives

CENTER for CULTURAL ENGAGEMENT

The Center for Cultural Engagement serves as an agent of transformation to replicate the servant leadership exemplified by Jesus. We are engaging the culture by meeting needs, showing God's love, and sharing the Good News of Jesus is our primary focus.

txb.org/culture

8 Million

meals served through Texas Baptist Hunger Offering

2,048

new believers

CENTER for MISSIONAL ENGAGEMENT

The Center for Missional Engagement connects churches with missional opportunities in their communities, their cities, our state, our nation or internationally. Our goal is to develop a different way of thinking - a missional lifestyle - in the collective minds of our partner churches.

txb.org/missions

354,433

people impacted by house and organic churches

19,136

new believers

CENTER for COLLEGIATE MINISTRY

The Center for Collegiate Ministry engages 1.6 million Texas college students with the gospel to follow Christ and transform the world. Our model is focused on engagement, discipleship and mobilization through partnership with local churches to develop future leaders.

txb.org/college

86,879

students reached through BSM




18,000+

spiritual conversations

Connect with Us

Receive our *Texas Baptists Life* magazine and newsletter by emailing subscriptions@texasbaptists.org

Social Media

 Facebook @texasbaptists
 Twitter @texasbaptists
 Instagram @texasbaptists

Contact

 (888) 244-9400
 7557 Rambler Road, Suite 1200
Dallas, TX 75231-2388
 txb.org

*Statistics based on 2021 ministry reports



ministry report 2023

Hello from the 2,728 churches of the Southern Baptists of Texas Convention!

2023 is a year of celebration! The Southern Baptists of Texas Convention is thankful for 25 years of reaching the Lone Star State and impacting the world. We remain steadfastly committed to moving forward. Our mission is to come alongside churches to encourage and resource them with their disciple-making efforts. We remain resilient and unified in our values.

We are biblically based, affirming biblical inerrancy. We are kingdom focused, prioritizing prayer, missions, and evangelism. We are missionally driven, recognizing the value of the Cooperative Program and partnerships with churches,

associations, conventions, and entities. We are excited for the next 25 years, standing firm on these values and united with the churches to advance the gospel even further. Together, let's move forward!

God bless you as you meet together. We rejoice with you as you celebrate his work in 2023 and seek his direction for the coming year.



Nathan Lorick
SBTC Executive Director



student/collegiate ministry

In 2023, SBTC Student Ministry reached nearly 5,000 teenagers through M3 WKND and Camps—serving 366 churches. An estimated 1,056 students responded to the gospel (367 professions of faith; 305 desired to be publicly baptized; and 384 committed to serve in ministry or missions).

Furthermore, SBTC Collegiate Ministry reached more than 630 collegiate ministry leaders and students. The College Discipleship Conference and Roundup conference inspired and equipped college students to faithfully live out the Great Commission in their lives and in their missional context.



equip

This year's Equip Conference was held at Sagemont Church in Houston. More than 70 speakers led breakout sessions covering 138 different ministry topics. When final numbers were tallied, 1,449 people registered for the main conference, while 136 registered for the SBTC En Español ministry track. 215 churches were represented at the event.



empower

The SBTC hosted its annual Empower Conference Feb. 27-28 at the Irving Convention Center. Total registration for the conference, which included breakout sessions, Hispanic and Asian evangelism conferences, and the inaugural Student Rally, was 3,075 (including 178 virtual attendees). We look forward to encouraging pastors, students, and leaders at next year's Empower Conference, scheduled for Feb. 26-27, 2024.



digital ministries & communications

The Digital Ministries and Communications team continues to tell the stories of what God is doing through SBTC churches. The award-winning

magazine, the Texan, has more than 48,000 monthly subscribers and drew more than 104,000 visits to its website, texan.digital, last year. The SBTC website (sbtexas.com) offers information and tools for its churches, with more than a half-million page views this past year. DMC also provides video, graphics, event planning, IT online training, and communications support.



church planting

The Send Network SBTC is dedicated and active in helping raise up and support new church plants. There have been 33 new church planters as of August 2023 with the goal of having 48 new church plants in 2023. There are 50 new planters in the process of being assessed this year. Part of the Send Network SBTC process is providing training for each planter with tools they need to develop and implement a contextual strategy for making disciples and planting. Each planter is also assigned a personal coach who will walk alongside the planter to help determine next steps in planting a healthy church that multiplies. There has never been a better time to plant churches in Texas than right now.



disaster relief

God has blessed the ministry of SBTC Disaster Relief volunteers. It has been a busy year of hard work and ministering to the spiritual needs of hurting people through prayer and sharing the gospel. SBTC Disaster Relief volunteers responded to 23 disasters and worked more than 44,700 volunteer hours. The responses included Hurricane Ian in Florida, ice storms in Texas and Oklahoma, tornados in Texas, and ministry to migrants in South Texas.



church health and revitalization

The SBTC is helping churches navigate the future with the Regenesi church health process and consultations. Regenesi is growing rapidly as more churches and leaders journey towards revitalization.



sbtc en español

SBTC En Español continúa impactando intencionalmente a las iglesias hispanas en diferentes áreas de ministerio. Para la mujer hispana se ofrece diferentes retiros, conferencias y entrenamientos enfocados en enriquecer y empoderar su rol bíblico en las diferentes áreas de su vida. De igual manera los varones hispanos son retados y animados a través del retiro Hombres de Impacto. A través de retiros, conferencias y consultas de consejería bíblica se ha enfatizado la salud mental y espiritual de las familias pastorales. También como resultado de consultas regionales, se ofrecieron conferencias, entrenamientos y retiros enfocados en llenar las necesidades, empoderar y capacitar a los líderes con el fin de que desarrollen sus propias estrategias. Además, el rol más importante de SBTC En Español es motivar a las iglesias hispanas a ser parte viva de la vida de SBTC a través de la promoción de todos los eventos que se ofrecen.



nextstep connections church job board

The NextStep Connections Church Job Board is a free online resource that connects qualified candidates to churches seeking to fill a variety of ministry positions. Additionally, the SBTC makes an intentional effort to offer help to churches in pastoral transition and, upon request, can provide assistance regarding pulpit supply, interim pastor candidates, and pastor search team training.



bivo pastors network

Bivocational pastors represent the majority of pastors across Texas and the nation. The SBTC provides gatherings and retreats across the state to resource and encourage them. There are also online gatherings designed to provide flexible, ongoing support.

our values



biblically based

We affirm biblical inerrancy and the foundational doctrinal beliefs found in the Baptist Faith & Message 2000.



kingdom focused

We resource missions and evangelism needs of SBTC churches rather than directing their ministries.



missionally driven

We partner with the Southern Baptist Convention through the Cooperative Program to maximize the ministry effectiveness of our churches.

The SBTC exists to assist local churches in accomplishing the Great Commission.

Biblical inerrancy is the foundation of our confessional fellowship. Exalting Jesus through the power of the Holy Spirit to a lost world is our desire.

As a network of churches we give, go, and grow together.

sbtexas.com



for more info visit sbtexas.com/cp

The SBTC gives 55% of budgeted receipts to the ministries of the Southern Baptist Convention.

The SBTC invests the Texas budget allocation (45%) to assist in church planting, evangelistic efforts and strengthening existing churches.

sbtc
45
percent



sbc
55
percent

southern baptists of texas convention

32.4%

missional ministries

- church planting
- evangelism
- disaster relief
- collegiate ministries
- training, camps and events

27.3%

church health & leadership

- pastors, staff, church leadership
- church ministries, revitalization, administration
- regional connections

14.9%

digital ministries & communications

- digital resources
- technology ministries
- digital church support
- TEXAN

11.5%

cooperative ministries

- cooperative program
- reach texas offering
- associations, networks, fellowships

11.5%

business & operations

- stewardship
- tax seminars
- business administration

2.2%

in-state special allocation

- protection benefit
- minister's outside retirement

southern baptist convention

50.41%

international mission board

22.79%

north american mission board

22.16%

theological education

2.99%

sbc operating budget

1.65%

ethics & religious liberty commission



2023 ANNUAL MEETING
FORWARD

PHILIPPIANS 3:13

NOVEMBER 13-14

Cross City Church, Euless

Registration Coming Soon. See a schedule & make your hotel reservations at

sbtexas.com/am23

TOGETHER WE WILL BRING THE SOLUTION— **THE GOSPEL**— TO THE WORLD'S GREATEST PROBLEM, LOSTNESS.

Because of your generous support through praying, going, sending and giving through the Cooperative Program and the Lottie Moon Offering, we celebrate these highlights from around the world in 2022.



3,521
missionaries supported
with comprehensive care

67
new people groups
and places engaged

728,589
people heard the gospel

178,177
new believers

21,231
new churches

102,417
baptisms

146,026
people received
leadership training

IMPACTING LOSTNESS TOGETHER



**INTERNATIONAL
MISSION BOARD**

Scan here to learn how you can
be more involved in praying,
going, sending and giving.

imb.org/impact

